



தமிழ்நாடு தமில்நாடு TAMIL NADU

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PERI INSTITUTE OF TECHNOLOGY
5615
19.5.17
CHENNAI - 48

T.V. Ompakash
T.V. OMPRAKASH (S.V.)
195, MUTHURANGAM ROAD,
TAMBARAM, CHENNAI-48.
NO.9593 / B1 / 2000 DT.7.9.2000
98413 19588

**Memorandum of Understanding
Between
PERI Institute of Technology
And
VEGA Intellisoft Private Limited**

PERI Institute of Technology has entered into a Memorandum of Understanding (MoU) with VEGA Intellisoft Private Limited on 19/06/2017 for promoting and exploring the areas of cooperation, mutual exchange of Information and Technological know-how, joint collaborative work in R&D projects, curriculum development, infrastructure development, improvement of research and academic programmes and also exchange of experts and researchers.



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Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

This MOU states that the two organizations will honour the agreement by:

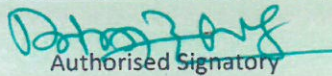
1. Promoting interaction between VEGA Intellisoft Private Limited and PERI Institute Of Technology in mutually beneficial areas of Upcoming technologies in the principal technical and research areas
2. Sharing knowledge and capability in the concern areas for mutual benefits and become trusted partners in the area of knowledge enrichment.
3. Facilitate work from PERI Institute of Technology students/ facilities and Vice versa on projects identified for collaborative business.
4. To conceptualize the research projects to be executed in collaboration on need basis.
5. To collaborate, share information and technology to develop the required skills and intend to create a centre of excellence to support this collaborative effort.

To support the institute in following activities

1. Research work leading to B.E./M.E.
2. Laboratory/ infrastructure Development
3. Capability development of the students
4. Sponsored projects
5. Workshops, Conclave, seminars, Events

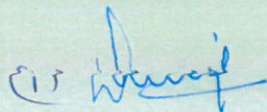
The Memorandum signed will be the guiding document for both the parties for execution of the actions and initiatives in the near future. Both the organizations will encourage its members to define the overall strategy and roadmap to carry out the action points contained in it and report on the progress achieved at regular intervals.

IN WITNESWHEREOF THE parties have set their hands hereto on the day hereinabove written under the respective seal of office.


Authorised Signatory

PERI Institute of Technology
No-1, Near West Tambaram,
Mannivakkam, Chennai - 600048
Dr.R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai-600 048.

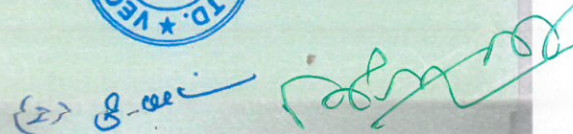
WITNESS:




Authorised Signatory

VEGA Intellisoft Private Limited
Alsa Tower, IV Floor, # 186, Poonamallee
High Road, Kilpauk, Chennai - 600010





Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048

Ref: V2780

24th July 2022

To

Mr. Dilip Kumar
2/3, CHELLA PILIYAR KOVIL STREET,
CHENNAI

APPOINTMENT ORDER

Dear Dilip Kumar,

Sub: Appointment order for the position of "Network Engineer"

Welcome to the family of Vega Intellisoft Pvt. Ltd.

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as "Network Engineer" on 11th July, 2022 with the CTC of Rs. 1,80,000/- (Rupees One Lakhs Eighty Thousand Only) per annum (detailed in Annexure-1).

Your appointment is subject to the following:

TERMS AND CONDITIONS OF APPOINTMENT:

Medical Fitness:

The Management having the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

Verification of the particulars mentioned in your application:

If and when information furnished by you in your Application Form regarding your credentials are found to be incorrect or not true, you will be liable for termination or such other action as the Management deems fit.

Full and Final Settlement:

In case of relieving, final settlement will be done on or within 60 days from the date of relieving.

Duties and Responsibilities:

- (a) The Management will expect you to work with a high standard of initiative, efficiency and economy. During your service with the Company, you will not engage yourself directly or indirectly in any other undertaking, Business, Employment or Activities prejudicial/detrimental to the interest of the Company.
- (b) You shall not give out to anyone, during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our manufacturing or other processes, technical knowhow, security arrangements, administrative and/or organizational matter of confidential or secret nature, which may be your privilege to know by virtue of your being our employee
- (c) You shall keep confidential all the information and material provide to you by or on behalf of the management or by its clients concerning their affairs to enable the Management to perform the service. This excludes only such material as is already known to the public which also you will not release, use or disclose except with prior written permission of the Management. Your obligation to keep such information confidential shall survive even on termination or cancellation of the employment.
- (d) You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company which may be in your use, custody, care or charge. For the loss of any property of the Management in your possession, the Management will have the right to assess on its own basis and recover the damages of all such material from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

Termination of Contract Service:

- The employer-employee relationship can be terminated by *employee* upon giving a written notice of Three months or payment in lieu thereof. For the purpose of this clause, payment in lieu of notice would include the Gross salary only.

The employer-employee relationship can be terminated by *employer* upon giving a written notice of Two weeks or payment in lieu thereof. For the purpose of this clause, payment in lieu of notice would include the Gross salary only.

Deputation/Change/Transfer of Employment:

- (a) You are liable to be transferred anywhere in India at the sole discretion of the Management depending upon the organizational exigencies. Your services may also be reputed to the Group/Sister Companies as deemed fit by the Management.
- (b) Your place of work can be changed at the sole discretion of the Management to any other branch, unit, factory or other site either in existence or which may come into existence. In such event, you will be issued a fresh letter informing you of such change.

Probationary Period:

You will be in Probation for the first 3 months from the DATE OF JOINING.

General:

- (a) You will be subject to the Policies, Rules and Regulations of the Company and the service conditions as are in force at present or as may be introduced or amended or extended or rescinded from time to time.
- (b) You will inform, in writing, to the Management any change of address within a week from the change of your last known address shall be deemed to have been served on you.
- (c) You shall not apply for any other job outside without the prior written permission from Management. In response to this communication of appointment you are required to confirm you acceptance by signing the Duplicate copy of this order.

for Vega Intellisoft Pvt Ltd


Authorized Signatory


Employee's Signature

Annexure - 1

Name	Dilip Kumar
Designation	Network Engineer
Date of Joining	11 th July, 2022

Components	Monthly CTC	Annual CTC
BASIC	6500	78000
HRA	3301	39612
GROSS SALARY	9801	117612
Petrol Allowances	3000	36000
Meal Allowances	1100	13200
Take Home	13047	156564
Employee PF	780	9360
Employer PF	780	9360
Employee ESIC	74	888
Employer ESIC	319	3828
Total CTC	15000	180000

for Vega Intellisoft Pvt Ltd

Authorized Signatory

Employee's Signature