

Welfare Measures for Teaching and Non-Teaching Staff

Teaching staff

- Free transport facilities
- Maternity leave
- Supporting for education of the children of the teachers in the group institutions Medical Support
- All the faculty members who upgrade their research work through quality publications during the academic year are honoured by management and institute through research incentive scheme every year.
- Marriage gifts with the sanction of 10 days leave
- Gifts and mementoes during various celebrations
- Sponsoring for attending conference, workshops and FDPs
- RS.10,000 Cash prize awarded for the faculties producing 100% in AU exam as academic excellence
- Subsidised canteen fare for teachers
- Supporting faculty for Higher studies, ODs granted for PhD Scholars.

Non-teaching staff

- Marriage gifts with the sanction of one week leave Granting maternity leave
- Medical Support
- Free transport facilities
- Subsidised canteen fare for non-teaching staff

Promotional Procedures

Eligibility:

The HOD shall be asked to prepare a list of all qualified and eligible candidates for promotion as Assistant Professor, Associate professor and Professor in the month of 31st July every year. The HOD shall also request the faculty members to submit an annual performance appraisal report from various departments, along with the personal remarks of the HOD for each individual.

Screening Committee:

A Screening Committee will be constituted with the following Members:

- 1.Chairman
- 2.Advisor
- 3.Principal
- 4.Director or HOD concerned

Selection Procedure for Promotion:

The Screening Committee will review the performance appraisal, academic performance and other capabilities of each candidate and personally interview the candidates. The Committee, based on the above factors, shall prepare a list of candidates recommended for promotion in the order of merit and submit for approval. The list will be placed before the Governing Council along with the Service Register of the individuals for approval. The approved candidates shall be promoted.

MOTIVATIONAL INITIATIVES-

Incentives to Pursue Higher Education

Faculty members are encouraged to join Ph.D. programme under the following scheme.

1. Ph.D. – Part-time programme.

O.D. Facilities to Pursue Higher Education

1. Ph.D. – O.D. to attend course work on week days and to attend conferences.
2. Reduced work load for teachers pursuing Ph.D. program.




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