

The Effective Leadership & decentralized governance

The institution functions with the method of decentralized governance system.

Top-level managers are responsible for controlling and overseeing the entire institution. It includes the Chairman, Governing council and Principal. The Governing Council supports the Chairman with regard to broad guidelines, policies and framework for the improvement of quality education in the institution. The management through the Principal & VP involves the faculty members in various activities related to the development of the Institution.

Middle-level managers act as an intermediary between top-level management and low-level management. It includes Vice-Principal, Head of the Departments (HOD), Librarian, Physical Education Director who are executing institutional plans.

Low-level managers include faculty, non-teaching staff and others help the middle level managers by coordinating the activities delegated to them, in all academic and non-academic activities.

Participative Management:

The head of the department has been bestowed with the authority of deciding the activities and delegating the responsibilities to the staff members. The department decides on timetable, subject allocation, purchase and maintenance of equipment and consumables, organizing conferences, symposiums, guest lectures and workshops and recommends necessary industrial visits, in-plant trainings, internships and MoUs. All the academic activities are decentralized and decisions are taken based on discussion and deliberations in the class committee meetings, department meetings, faculty meetings, HOD's meetings with Principal and HODs meetings with Chairman. The principal coordinates with the departments, administration and management.

Every year, the Academic Planner is prepared at the closure of the previous academic year. Principal will convene the HOD's meeting. HODs, Placement Officer, Librarian and Director of Physical education will attend the meeting. The schedule of the following will be discussed and finalized in accordance with the schedule received from affiliating university.

Re-opening for the next academic year Working days / test days / model exam days Department Symposium / Association activities is all included in the Academic Planner.

Delegation of Financial powers to Principal, HOD's & others

The authorities competent to accord financial sanction to the purchase of apparatus and equipment's, tools and plants, spares parts, consumables, stationery items etc. In addition to this, Principal has powers to order books for students to maximum limit of 5lakhs per department.

Hod's & class in charges will be selecting the to be purchased every year based on the syllabus & its revisions. Principal has ordered books worth of 20 lakhs for the past 3 years. HOD's ordered & purchased printers, LCD Projectors & Bureau, for their departments. HOD's have serviced their lab equipment's every year with servicing agencies and bought books for their departments which is worth year.



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