

**8.1 NONTEACHING STAFF WELFARE SCHEMES**

PERI Institute of Technology provides the following welfare schemes for all the non-teaching staff including laboratory technicians, administrative staff, library staff,

1. Employees Provident Fund and Employees State Insurance schemes are available for non-teaching staff.
2. Nonteaching staff can utilize the institution transport facility without any charges or deductions in salary. The usage of transport facility has to be informed in prior to the transport department.
3. Non-teaching staff can utilize the institution hostel facility (both food and accommodation) without any charges or deductions in salary. The request for usage of hostel facility has to be made through the HR department and with the approval of the management.
4. Non-teaching staff will be provided with lunch in institution mess without any charges or deductions in salary. They must possess their ID cards to avail the lunch.
5. Transport, Food and Accommodation expenses made by non-teaching staff during any official duty will be fully reimbursed. Bills for the expenses have to be submitted to accounts with the approval from competent authority.
6. The performance of non-teaching staff will be recognized and encouraged by giving awards of excellence during Faculty fest.
7. Marriage Leave and Gift will be provided for non-teaching staff. Female non-teaching staff can avail Maternity leave as per the leave policy.



## **8.2 TEACHING STAFF WELFARE SCHEMES**

PERI Institute of Technology provides the following welfare schemes for all the teaching faculty members,

1. Teaching faculty will be provided with incentives for Journal publications, Conference publications, Text book and book chapter publications, Patent publications, as per the remuneration and incentive policy.
2. Teaching faculty will be provided with remuneration for participating in Conferences, Workshops, Faculty Development Programs, Seminars, Technical events, as per the remuneration and incentive policy.
3. Teaching faculty will be provided with sponsorships for NPTEL courses, Professional memberships, as per the remuneration and incentive policy.
4. Teaching faculty will be provided with Cash award for producing 100% results in End semester university examination.
5. Teaching faculty will be provided with support of pursuing Higher education and Research in terms of on-duty, utilization of institution laboratory facilities.
6. Teaching faculty will be provided On-Duty for valuation, examination invigilation, laboratory examiner, squad duty, admission duty, etc.,
7. Employees Provident Fund and Employees State Insurance schemes are available for teaching faculty members.
8. Teaching faculty can utilize the institution transport facility without any charges or deductions in salary. The usage of transport facility has to be informed in prior to the transport department.



9. Teaching faculty will be provided with breakfast and lunch in institution mess at subsidized rates. They can collect food tokens from the accounts section at subsidized rates.
10. Teaching faculty can utilize the institution hostel facility (both food and accommodation) without any charges or deductions in salary. The request for usage of hostel facility has to be made through the HR department and with the approval of the management.
11. Transport, Food and Accommodation expenses made by teaching faculty during any official duty will be fully reimbursed. Bills for the expenses have to be submitted to accounts with the approval from competent authority.
12. The performance of teaching faculty members will be recognized and encouraged by giving awards of excellence during Faculty fest.
13. Marriage Leave and Gift will be provided for teaching faculty. Female teaching faculty members can avail Maternity leave as per the leave policy.

